



USA Shooting Board Meeting
Special Meeting
February 7, 2025

Board Members Present: Vice Chair Jacqueline McCook, Ward French, Tim Rupli, Kim Rhode, Sara Walker, James Byrne, David Higgins, Nick Beach, Dania Vizzi, Anthony Lutz, Michael Chubb, Jack Burch

Board Members Absent: None

Employee Present: Kelly Reisdorf (USAS CEO)

Guest Present: Laura Peeters (Legal Counsel)

Call to Order: Ms. McCook, having established a quorum, called the meeting to order at 12:05 p.m. MT.

Conflict of Interest Disclosures: Ms. Peeters asked if anyone had any conflicts. Ms. Rhode disclosed she is a currently competing athlete and sits on various boards, including the NRA, Kids and Clays, and ISSF Board. Ms. Vizzi disclosed she is a currently competing athlete. Mr. Burch disclosed he is an ISSF Shotgun Committee member and active Shotgun official. Mr. Higgins disclosed that he is a junior shotgun coach. Mr. Lutz disclosed he is a collegiate coach. Mr. Beach indicated he is an active athlete. Mr. Chubb disclosed he is an active athlete and works for Florida Fish & Wildlife. No other conflicts were noted

Ms. McCook, per the agenda, asked for a motion to enter Executive Session. A discussion ensued about whether the Board official election should be in Executive Session. A discussion ensued.

Mr. Rupli made a motion to keep the session open. Ms. Walker seconded the motion. The motion carried.

Introductions

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Member, United States
Olympic & Paralympic Committee



Ms. McCook discussed various board background information, including the composition of the Board and the duty of care. She then asked each Board member to introduce themselves and to state their goal for the organization.

Introductions and a goal discussion ensued.

Elections

Ms. McCook provided an overview of the officer roles up for election: chair, vice chair, treasurer and secretary.

Chair: Ms. Peeters asked for nominations for the Chair of the Board. Ms. Walker nominated Mr. Rupli. There were no other nominations. Ms. Peeters asked for a vote. All members voted in favor, with Mr. Rupli and Ms. McCook abstaining. Mr. Rupli was voted as Chair of the Board.

Vice Chair: Ms. Peeters asked for nominations for the Vice Chair. Mr. Rupli nominated Mr. French. There were no other nominations. Ms. Peeters asked for a vote: All members voted in favor, with Mr. French abstaining. Mr. French was voted as Vice Chair.

Treasurer: Ms. Peeters asked for nominations for the Treasurer. Ms. McCook nominated Ms. Walker. There were no other nominations. Ms. Peeters asked for a vote: All members voted in favor, with Ms. Walker abstaining. Ms. Walker was voted as treasurer.

Secretary: Ms. McCook nominated Mr. Byrne. Mr. Rupli nominated Mr. Burch. Mr. Byrne did not accept the nomination. There were no other nominations. Ms. Peeters asked for a vote. All members voted in favor. Mr. Burch was voted as secretary.

Other Business

Mr. Rupli asked Ms. McCook and Ms. Peeters for any other issues for the Board to consider.

Ms. McCook urged the Board members to read the **USA Shooting** Bylaws, **the USA Shooting AAC Bylaws and the Team USA Athletes' Commission (AC) Bylaws**. She discussed the importance of **working** with the Team **USA AC** and **AAC reps**.

Ms. Peeters discussed the importance of conflicts of interest.

Mr. Rupli discussed a focus on medals and asked Ms. Reisdorf to discuss what she needed from the Board.

Ms. Reisdorf discussed:

Importance of selecting Board meeting dates;
Upcoming strategic planning;
First quarter goals – including an engagement model; and
Financial resources.

A discussion ensued.

Mr. Rupli asked Ms. McCook and Mr. Byrne to be his counselors. A discussion ensued.

Mr. Rupli discussed his call to action for each Board member and his desire to keep things clear and transparent.

Ms. Peeters discussed confidentiality and the need to speak as one board.

Mr. Rupli asked for a motion to adjourn the meeting. Mr. Burch made the motion. Ms. McCook seconded. The motion passed.

Adjourned: 1:31 p.m. MT.

Submitted

Jack N. Burch II
Board Secretary